

## Agreement for the use of pictures and individual-related data

for:

\_\_\_\_\_ .  
[name] [birth date]

\_\_\_\_\_ .  
[research group] [position]

The Research Training Group (GRK 2039) plans to publish pictures and individual-related data of employees

- in the internet on the homepage of GRK 2039 and/or
- in the intranet of GRK 2039 (sharefolder)

This allows a contact for interested people.

For this purpose the available data of employees will be published, e.g. first- and family name, telephone and person's images (meaning individual pictures of the employee). The pictures will be made from a qualified person. Alternatively you can enclose your own picture. Although not currently planned it is possible that a more advanced data handling method may be used, due to legal requirements.

### **Notice:**

*We would like to point out that in case of publishing individual data in the internet, this may be accessed by anyone - also with the help of "search machines" (e.g. Google). Personal profiles may also be linked with such data. Similarly, the data can be used for other purposes. The archive function of search machines (see e.g. [www.archive.org](http://www.archive.org)) may allow access to data that has already been removed from the above-mentioned internet site of KIT.*

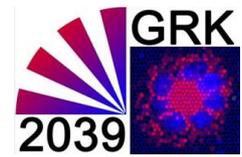
I hereby agree with the making of the above-mentioned pictures. The grant of rights on the pictures will be done without compensation and includes the right to edit. I acknowledge the right to edit for pictures which I enclose. Pictures editing takes place only if needed for better visibility, e.g. a change in brightness, the size of the picture or a different background.

In case of publishing a picture that is submitted by me in the internet, I hereby declare that the use of any third party rights (e.g. the photographer, because he has not given you automatically the so-called right of public access with the delivery of the picture) is not violated. Additionally, I free the KIT of all claims brought by third parties due of the use of the picture against the KIT.

I hereby declare my agreement, until further notice, that the following information can be published in the internet of the GRK and/or in the intranet of the KIT (please mark each one):

	Intranet (KIT)		Internet (global)	
Name, first name, Email address, official telephone number:	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> yes *	<input type="checkbox"/> no
Picture	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> yes *	<input type="checkbox"/> no
Picture which I enclose to this agreement:	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> yes *	<input type="checkbox"/> no
Further individual information which are provided from me for this purpose (e.g. CV)	<input type="checkbox"/> yes	<input type="checkbox"/> no	<input type="checkbox"/> yes *	<input type="checkbox"/> no

\* (in this case you have also to cross “yes” in the field “intranet”)



The agreement for publishing pictures of employees and other individual-related data can be withdrawn at any time in the future. The agreement may be withdrawn for particular data.

In case of a withdrawal the corresponding data and pictures cannot be used for the above mentioned purposes and they have to be removed immediately from the corresponding inter- and intranet sites or from the institute wall poster. The agreement is effective immediately and until the end of KIT membership.

The agreement is voluntary. No disadvantages will arise in the case of refusal or withdrawal of the agreement.

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[place, date]

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[signature of the employee]

Please forward this agreement as pdf (file name: Name\_First name\_agreement), as well as withdrawals from the agreement, to Alexandra Schade:

Alexandra Schade  
Alexandra.schade@kit.edu  
Tel.: 46800  
Building 30.42  
Room 409